

**Associate Dean for Diversity, Equity, and Inclusion Position – Job# 16490**  
**The College of Liberal Arts and Sciences - Arizona State University**

The College is seeking applications for an Associate Dean for Diversity, Equity, and Inclusion (DEI). This is a newly created position where the appointee will report directly to the Dean of The College of Liberal Arts and Sciences. The Associate Dean will serve as the chief diversity officer of The College, leading and overseeing The College's commitment to be an anti-racist institution. The start date is flexible, yet with a strong preference for January, 2021.

Specific responsibilities will include:

- Being a visible and accessible advocate for the promotion of DEI in The College and all aspects of university life.
- Overseeing implementation of revised unit-level promotion and tenure criteria and faculty evaluation criteria to credit work that advances the diversity, equity, and inclusion ideals at the core of ASU's charter.
- Working with unit Chairs and Directors, and with the full support of The College deans, to develop and implement informed, thoughtful strategic plans to advance diversity, equity, and inclusion in their units.
- Identifying internal and external resources and training opportunities to advance a common vision of DEI and ASU's charter among academic units and faculty.
- Working in collaboration with the Associate Dean of Faculty and unit search committees to assure equitable faculty hiring and to advance diversity of the faculty.
- Collaborating with the Provost's office, as well as Deans and Associate Deans in The College, sharing ideas and opportunities to advance DEI in undergraduate and graduate student programs, faculty affairs, facilities, and research.
- Serving as a liaison to The College's JEDI (Justice, Equity, Diversity, and Inclusion) Committee and helping coordinate The College's actions with university actions.

Required qualifications:

- A current fixed-term or tenured faculty appointment at the rank of Associate or higher in an academic unit in The College of Liberal Arts and Sciences at ASU.
- A record of service and/or scholarly work advancing diversity initiatives.
- A demonstrated ability to collaborate with and advise leadership, faculty, staff, and students from all backgrounds.
- A demonstrated philosophy of inclusion, broadly defined and action oriented.

Desired qualifications:

- Experience serving on faculty search committees.
- Experience with faculty promotion and/or tenure review processes.
- Ability to interpret and disseminate institutional data relevant to diversity and the success of DEI initiatives.

**Applications:**

This is a paperless search. To apply, please submit a CV and a statement addressing how your past and/or potential contributions to diversity and inclusion will advance The College's commitment to inclusive excellence. Application materials can be addressed to Professor Linda Luecken, Search Committee Chair, and emailed to [Jill.R.Kolp@asu.edu](mailto:Jill.R.Kolp@asu.edu). Initial deadline for receipt of complete applications is November 6, 2020; if not filled, then applications will continue to be reviewed weekly until the position is closed.

*ASU is a VEVRAA Federal Contractor and an Equal Opportunity/Affirmative Action Employer. All qualified applicants will be considered without regard to race, color, sex, religion, national origin, disability, protected veteran status, or any other basis protected by law. For more information on ASU's policies, please see: <https://www.asu.edu/aad/manuals/acd/acd401.html> and its complete non-discrimination statement at: <https://www.asu.edu/titleIX/>.*

*In compliance with federal law, ASU prepares an annual report on campus security and fire safety programs and resources. ASU's Annual Security and Fire Safety Report is available online at <https://www.asu.edu/police/PDFs/ASU-Clery-Report.pdf>. You may request a hard copy of the report by contacting the ASU Police Department at 480-965-3456.*

**Office of the Dean**

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